

Summary of Occupational Health Costs

<p>Pre Employment Health Assessment</p> <p>This is a paper based questionnaire which is passed to new employees to complete and is returned in a pre paid envelope to the OH provider. Within a couple of days you will receive an e mail to confirm that the candidate is fit for work, fit for work with restrictions or a need to refer for a physical assessment. This will ensure that the employee is fit for the job, (ie a forklift truck driver who is not visually impaired and has good hearing). A cost effective way of meeting your Duty of Care</p>	<p>£25.00 per questionnaire or an on line facility priced at £15.50</p>
<p>Physical Assessment</p> <p>If someone identifies on a pre employment questionnaire that they have pre existing conditions we can arrange a Physical Assessment at one of many locations in the UK. This would include:- Review of medical history, Height, Weight, Body Mass index, Blood pressure, Pulse, Urine analysis, review of noise exposure (audiometry test in sound booth if required) Lung function, Vision screen, Musculo-skeletal review - Duration 45 mins. Once completed a report will be provided to the company which will include job function, fitness, unfitness, recommendations or restrictions to the employee.</p>	<p>£85</p>
<p>Long Term Sickness Referral</p> <p>This gives clients the opportunity to refer staff to an Occupational Physician for an Independent Health opinion if say they have been off work for a long period of time. This concludes in a report to the client to include advice relating to implications under the Disability Discrimination Act (DDA). It will also highlight a potential return to work date, any issues relating to a return to work the emphasis being to get the employee back to work as soon as possible..</p>	<p>£225</p>
<p>Ill Health Retirement Assessment Report</p> <p>This gives you the opportunity to refer employees to an Occupational Health Physician for a medical opinion relating to a potential ill health retirement. Medical advice is provided in association with the Pension Fund criteria</p>	<p>£275</p>
<p>Mobile Health Screening</p> <p>We are able to provide a mobile screening unit on site to provide a range of tests, the most popular tests would be Hearing, Lung Function (which includes completion of respiratory questionnaire) and a Skin Assessment which costs £60 per employee. Again this covers your legal requirement for Noisy, Dusty environments or whereby HAVS may be of concern due to the use of pneumatic or hand held tools. A basic skin assessment will be performed, however if you want to include a specific HAVS questionnaire the cost is £25 = £85 per employee (a minimum charge applies of £475)</p>	<p>Cost per person of £60 or £85 with HAVS test. A minimum charge applies of £475 per day</p>
<p>Night Worker Assessment</p> <p>This is a paper based questionnaire which is completed by Night Workers with the facility to refer for a physical assessment where clinically necessary. The completed form is returned in a pre paid envelope to the OH provider who will write to the employee with any recommendations along with a summary to the company of the fitness of the staff who completed the forms. This help you meet the Working Time Regulations for Night Workers</p>	<p>£30 per questionnaire</p>
<p>Random/Unannounced Drug & Alcohol Testing</p> <p>To provide a collection officer at your site to undertake a Drug & Alcohol tests on employees. Tests will be conducted on urine samples collected according to a chain of custody procedures. Urine is tested for Amphetamines, Benzodiazepines, Opiates, Cocaine, Methadone, Cannabinoid, Propoxyphene, Alcohol, Adulterant checks, Chain of custody checks - testing by hair sample can also be provided</p>	<p>£90 per sample - with a minimum of 4 samples</p>